

Doe v. Washington and Lee University  
REVISED Privilege Log - First Document Production

10/14/2015

Production Bates Begin	Production Bates End	Production Attach Begin	Production Attach End	Document Date	Recipients	Author	CC	Privilege	Privilege Log - Description	Privilege Type
WL0000742	WL0000742				Shank, Leanne	Doelling, Louis		Privileged - Entirely	Note to counsel	Attorney Client
WL0000822	WL0000822			12/19/2014	Shank, Leanne	Leonard, David		Privileged - Entirely	Note to counsel	Attorney Client
WL0000823	WL0000823			12/19/2014	Shank, Leanne	Leonard, David		Privileged - Entirely	Note to counsel	Attorney Client
WL0000937	WL0000938			12/2/2014	Leonard, David	Shank, Leanne		Privileged - Entirely	E-mail regarding draft letter to UBA	
WL0000945	WL0000946			12/4/2104	Shank, Leanne; Leonard, Shank, Leanne; Simpson, Tammi	Evans, Sidney		Privileged - Redact	E-mail regarding UBA decision	
WL0001867	WL0001867	WL0001867	WL0001869	11/21/2014		Kozak, Lauren		Privileged - Entirely	E-mail with attached Draft Letter to Complainant	Attorney Client; Work Product
WL0001868	WL0001869	WL0001867	WL0001869	11/21/2014				Privileged - Entirely	Draft letter to complainant	Work Product
WL0001870	WL0001870	WL0001870	WL0001871	11/21/2014	Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Entirely	E-mail regarding draft letter to respondent	Attorney Client; Work Product
WL0001871	WL0001871	WL0001870	WL0001871	11/21/2014				Privileged - Entirely	Draft letter to respondent	Work Product
WL0001879	WL0001880			11/19/2014	Simpson, Tammi	Kozak, Lauren	Evans, Sidney; Shank, Leanne	Privileged - Redact	E-mail regarding request to record hearing	Attorney Client
WL0001881	WL0001884			11/25/2014	Kozak, Lauren	Shank, Leanne		Privileged - Redact	E-mail regarding appeal	Attorney Client
WL0001885	WL0001886	WL0001885	WL0001891	11/25/2014	Kozak, Lauren; Shank,	Simpson, Tammi		Privileged - Redact	E-mail regarding UAB	Attorney Client
WL0001887	WL0001891	WL0001885	WL0001891					Privileged - Entirely	Appeal document	Work Product
WL0001892	WL0001892			11/19/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail regarding request to record hearing	Attorney Client
WL0001893	WL0001893			11/21/2014	Shank, Leanne; Simpson, Tammi; Kozak, Lauren	Evans, Sidney		Privileged - Redact	E-mail regarding hearing outcome	Attorney Client
WL0001894	WL0001894			11/21/2014	Shank, Leanne; Simpson,	Kozak, Lauren		Privileged - Redact	E-mail regarding hearing outcome	Attorney Client
WL0001895	WL0001897	WL0001895	WL0001902	11/25/2014	Simpson, Tammi; Shank,	Kozak, Lauren		Privileged - Redact	E-mail regarding appeal decision	Attorney Client; Work Product
WL0001898	WL0001902	WL0001895	WL0001902					Privileged - Entirely	Draft appeal response	Work Product
WL0001903	WL0001903			11/21/2014	Evans, Sidney; Shank, Kozak, Lauren; Shank,	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail regarding hearing decision	Attorney Client
WL0001904	WL0001904			11/19/2014	Leanne	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail regarding request to record hearing	Attorney Client
WL0001905	WL0001905			11/20/2104	Kozak, Lauren; Simpson, Tammi	Shank, Leanne	Evans, Sidney Kozak, Lauren;	Privileged - Redact	E-mail regarding request to record hearing	Attorney Client
WL0001906	WL0001907			11/21/2014	Shank, Leanne	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail regarding hearing result	Attorney Client
WL0001908	WL0001911	WL0001908	WL0001916	11/26/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail regarding appeal	Attorney Client
WL0001912	WL0001916	WL0001908	WL0001916					Privileged - Entirely	Draft Response to appeal	Work Product
WL0001917	WL0001919			11/12/2014	Shank, Leanne	Kozak, Lauren		Privileged - Redact	E-mail regarding notice to complainant about remedies	Attorney Client

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WL0001920	WL0001921			11/19/2014	Evans, Sidney	Kirkland, Jennifer	Simpson, Tammi; Shank, Leanne; Kozak, Lauren	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0001922	WL0001923			11/21/2014	Shank, Leanne	Evans, Sidney	Kozak, Lauren; Simpson, Tammi	Privileged - Redact	E-mail regarding hearing	Attorney Client
WL0001924	WL0001925			11/21/2014	Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re hearing outcome letter.	Attorney Client
WL0001926	WL0001928			11/25/2014	Shank, Leanne	Kozak, Lauren		Privileged - Redact	E-mail regarding appeal	Attorney Client
WL0001929	WL0001931	WL0001929	WL0001936	11/25/2014	Kozak, Lauren; Simpson, Tammi	Shank, Leanne		Privileged - Redact	E-mail regarding appeal	Attorney Client; Work Product
WL0001932	WL0001936	WL0001929	WL0001936					Privileged - Entirely	Draft response to appeal	Work Product
WL0001937	WL0001939			11/21/2014	Shank, Leanne; Evans, Sidney	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail regarding hearing result	Attorney Client
WL0001940	WL0001941			11/21/2014	Shank, Leanne	Kozak, Lauren	Evans, Sidney	Privileged - Redact	E-mail discussing questions from honor advocate	Attorney Client
WL0001942	WL0001943			11/20/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail re request to record hearing	Attorney Client; Work Product
WL0001944	WL0001944	WL0001944	WL0001946	11/21/2014	Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Entirely	E-mail regarding hearing result	Product
WL0001945	WL0001946	WL0001944	WL0001946					Privileged - Entirely	Draft Hearing Decision Form	Work Product
WL0001947	WL0001948			11/19/2014		Kirkland, Jennifer	Simpson, Tammi; Shank, Leanne; Kozak, Lauren	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0001949	WL0001949	WL0001949	WL0001952	11/13/2014	Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail regarding draft answer of charge form	Attorney Client
WL0001950	WL0001950	WL0001949	WL0001952					Privileged - Entirely	Draft charge form	Work Product
WL0001951	WL0001952	WL0001949	WL0001952	11/13/2014				Privileged - Entirely	Draft letter to respondent	Work Product
WL0001953	WL0001953			11/21/2014	Shank, Leanne; Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re outcome letter for respondent	Attorney Client; Work Product
WL0001954	WL0001955			11/21/2014	Evans, Sidney; Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0001956	WL0001958			11/25/2014	Shank, Leanne	Kozak, Lauren		Privileged - Redact	E-mail re appeal	Attorney Client; Work Product
WL0001959	WL0001960			11/21/2014	Shank, Leanne	Simpson, Tammi	Kozak, Lauren; Evans, Sidney	Privileged - Redact	E-mail re hearing report	Attorney Client

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WL0001961	WL0001962			11/21/2014	Shank, Leanne; Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re letter to complainant	Attorney Client
WL0001963	WL0001964			11/19/2014	Simpson, Tammi	Shank, Leanne	Kirkland, Jennifer; Kozak, Lauren; Evans, Sidney	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0001965	WL0001968	WL0001965	WL0001973	11/25/2014	Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal	Attorney Client; Work Product
WL0001969	WL0001973	WL0001965	WL0001973					Privileged - Entirely	Draft response to appeal	Work Product
WL0001974	WL0001975	WL0001974	WL0001978	11/12/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re notice to complainant about remedies	Attorney Client; Work Product
WL0001976	WL0001977	WL0001974	WL0001978					Privileged - Entirely	Draft letter to complainant re remedies	Work Product
WL0001978	WL0001978	WL0001974	WL0001978					Privileged - Entirely	Draft decision form	Work Product
WL0001979	WL0001979			11/21/2014	Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re hearing result	Attorney Client
WL0001980	WL0001980			11/21/2014	Evans, Sidney; Kozak, Lauren; Simpson, Tammi	Shank, Leanne		Privileged - Redact	E-mail re hearing result	Attorney Client
WL0001981	WL0001982	WL0001981	WL0001990	11/25/2014	Simpson, Tammi; Kozak, Lauren	Shank, Leanne		Privileged - Redact	E-mail re response to appeal	Attorney Client
WL0001983	WL0001990	WL0001981	WL0001990					Privileged - Entirely	Appeal document with notes	Work Product
WL0001991	WL0001993	WL0001991	WL0001999	11/25/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal	Attorney Client; Work Product
WL0001994	WL0001999	WL0001991	WL0001999					Privileged - Entirely	Draft response to appeal	Work Product
WL0002000	WL0002003	WL0002000	WL0002008	11/25/2014	Shank, Leanne; Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re response to appeal	Attorney Client; Work Product
WL0002004	WL0002008	WL0002000	WL0002008					Privileged - Entirely	Draft response to appeal	Work Product
WL0002009	WL0002009	WL0002009	WL0002011	11/21/2014	Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Entirely	E-mail re outcome letter for respondent	Attorney Client; Work Product
WL0002010	WL0002011	WL0002009	WL0002011					Privileged - Entirely	Draft outcome letter to respondent	Work Product
WL0002012	WL0002014			11/21/2014	Shank, Leanne	Simpson, Tammi	Kozak, Lauren; Evans, Sidney	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002015	WL0002018			11/25/2014	Simpson, Tammi; Kozak, Lauren	Shank, Leanne		Privileged - Redact	E-mail re response to appeal	Attorney Client; Work Product
WL0002019	WL0002019	WL0002019	WL0002020	11/21/2014	Shank, Leanne	Kozak, Lauren	Simpson, Tammi	Privileged - Entirely	E-mail re outcome letter for respondent	Attorney Client; Work Product
WL0002020	WL0002020	WL0002019	WL0002020					Privileged - Entirely	Draft outcome letter to respondent	Work Product

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WL0002021	WL0002021			10/15/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail regarding remedies request by complainant	Attorney Client
WL0002022	WL0002022	WL0002022	WL0002024	11/21/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re complainant disposition letter	Attorney Client
WL0002023	WL0002024	WL0002022	WL0002024					Privileged - Entirely	Draft disposition letter to complainant	Work Product
WL0002025	WL0002026			11/21/2014	Shank, Leanne; Simpson, Tammi	Kozak, Lauren		Privileged - Entirely	E-mail re outcome letter for respondent	Attorney Client
WL0002027	WL0002028			11/21/2014	Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re outcome letters	Attorney Client
WL0002029	WL0002029			11/21/2014	Evans, Sidney	Shank, Leanne	Kozak, Lauren; Simpson, Tammi	Privileged - Redact	E-mail re hearing outcome	Attorney Client
WL0002030	WL0002031			11/21/2014	Shank, Leanne	Simpson, Tammi	Kozak, Lauren; Evans, Sidney	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002032	WL0002034			11/21/2014	Shank, Leanne; Simpson, Tammi	Evans, Sidney	Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002035	WL0002037			11/25/2014	Tammi	Shank, Leanne		Privileged - Redact	E-mail re appeal	Attorney Client
WL0002038	WL0002039			11/19/2014	Kozak, Lauren	Evans, Sidney	Kirkland, Jennifer; Shank, Leanne	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0002040	WL0002040			11/21/2014	Simpson, Tammi	Shank, Leanne	Kozak, Lauren; Simpson, Tammi	Privileged - Redact	E-mail re hearing results	Attorney Client
WL0002041	WL0002042			11/21/2014	Kirkland, Jennifer; Evans, Sidney	Kozak, Lauren	Shank, Leanne; Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002043	WL0002044			11/19/2014	Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail regarding request to record hearing	Attorney Client
WL0002045	WL0002046			11/25/2014	Shank, Leanne; Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail Discussing appeal	Attorney Client
WL0002047	WL0002047	WL0002047	WL0002055	11/24/2014	Tammi	Kozak, Lauren		Privileged - Redact	E-mail discussing appeal	Attorney Client
WL0002048	WL0002055	WL0002047	WL0002055					Privileged - Entirely	Appeal document with notes	Work Product
WL0002056	WL0002057			11/21/2014	Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re outcome letter for respondent	Attorney Client
WL0002058	WL0002061			11/25/2014	Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal	Attorney Client
WL0002062	WL0002063			11/24/2014	Simpson, Tammi; Kozak, Lauren	Shank, Leanne		Privileged - Redact	E-mail re response to appeal	Attorney Client
WL0002064	WL0002064			11/21/2014	Simpson, Tammi	Evans, Sidney	Kozak, Lauren; Shank, Leanne	Privileged - Redact	E-mail re hearing result	Attorney Client

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WL0002065	WL0002066			11/25/2014	Simpson, Tammi	Kozak, Lauren	Kozak, Lauren;	Privileged - Redact	E-mail re response to appeal	Attorney Client
WL0002067	WL0002067			11/21/2014	Simpson, Tammi	Shank, Leanne	Evans, Sidney	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002068	WL0002069			11/21/2014	Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002070	WL0002071			11/21/2014	Evans, Sidney	Shank, Leanne	Kozak, Lauren;	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0002072	WL0002074	WL0002072	WL0002074	11/12/2014	Simpson, Tammi	Kozak, Lauren		Privileged - Redact	E-mail re notice to complainant about remedies	Attorney Client
WL0002075	WL0002076	WL0002072	WL0002076					Privileged - Entirely	Draft letter to complainant re remedies	Work Product
WL0002101	WL0002102			8/15/2014	Kirkland, Jennifer; Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002103	WL0002107	WL0002103	WL0002160	8/13/2014	Kozak, Lauren; Shank, Leanne; Kirkland, Jennifer	Campbell, Julie		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002108	WL0002160	WL0002103	WL0002160					Privileged - Entirely	Draft interim policy	Work Product
WL0002161	WL0002161	WL0002161	WL0002168	7/17/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002162	WL0002164	WL0002161	WL0002168					Privileged - Entirely	Draft interim policy	Work Product
WL0002165	WL0002168	WL0002161	WL0002168					Privileged - Entirely	draft interim policy	Work Product
WL0002169	WL0002171			8/15/2014	Shank, Leanne; Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re draft interim policy	Attorney Client; Work Product
WL0002172	WL0002172	WL0002172	WL0002175	8/12/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail regarding updating of student complaint policy	Attorney Client
WL0002173	WL0002175	WL0002172	WL0002175					Privileged - Entirely	Draft interim policy	Work Product
WL0002177	WL0002179							Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002180	WL0002180			7/17/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re changes to sexual misconduct policy	Attorney Client; Work Product
WL0002181	WL0002181	WL0002181	WL0002190	8/13/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0002182	WL0002190	WL0002181	WL0002190					Privileged - Entirely	Draft interim policy	Work Product
WL0002191	WL0002192	WL0002191	WL0002245	7/18/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002193	WL0002245	WL0002191	WL0002245					Privileged - Entirely	Draft interim policy	Work Product
WL0002246	WL0002246	WL0002246	WL0002298	8/12/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re draft interim policy	Work Product
WL0002247	WL0002298	WL0002246	WL0002298					Privileged - Entirely	Draft interim policy	Work Product

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WL0002299	WL0002299			8/17/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re draft Interim policy	Attorney Client; Work Product
WL0002300	WL0002300	WL0002300	WL0002329	8/12/2014	Kozak, Lauren; Evans, Sidney	Shank, Leanne	Shearer, Jana; Willett, Jessica; Kirkland, Jennifer	Privileged - Entirely	E-mail re adoption of Interim policy	Attorney Client
WL0002301	WL0002313	WL0002300	WL0002329					Privileged - Entirely	Draft policy re complaints against faculty, staff, and other non-students	Work Product
WL0002314	WL0002322	WL0002300	WL0002329					Privileged - Entirely	Draft policy re SFHB	Work Product
WL0002323	WL0002326	WL0002300	WL0002329					Privileged - Entirely	Draft Interim policy re discrimination, harassment and retaliation other than sex	Work Product
WL0002327	WL0002329	WL0002300	WL0002329					Privileged - Entirely	Draft policy re prohibited discrimination, harassment, and retaliation, and sexual harassment and misconduct	Work Product
WL0002331	WL0002331			6/10/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re development of interim policy	Attorney Client
WL0002332	WL0002336			7/18/2014	Evans, Sidney; Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail regarding Interim policy	Attorney Client; Work Product
WL0002337	WL0002337	WL0002337	WL0002389	8/16/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002338	WL0002389	WL0002337	WL0002389					Privileged - Entirely	Draft of Interim policy	Work Product
WL0002390	WL0002391			8/13/2014	Shank, Leanne; Kirkland, Jennifer	Kozak, Lauren	Campbell, Julie	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002392	WL0002392			7/30/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re Interim policy	Attorney Client
WL0002393	WL0002393	WL0002393	WL0002449	7/11/2014	Evans, Sidney; Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002394	WL0002449	WL0002393	WL0002449					Privileged - Entirely	draft sexual harassment and misconduct policy	Work Product
WL0002450	WL0002451	WL0002450	WL0002462	7/23/2014				Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0002452	WL0002462	WL0002450	WL0002462					Privileged - Entirely	Draft SFHB policy	Work Product

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WL0002463	WL0002464			8/14/2014	Shank, Leanne	Kirkland, Jennifer	Evans, Sidney; Barnes, Amy; Willett, Jessica; Kozak, Lauren	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002468	WL0002469			8/13/2014	Shank, Leanne	Kirkland, Jennifer	Kozak, Lauren; Campbell, Julie	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002470	WL0002470	WL0002470	WL0002601	7/31/2014	Evans, Sidney; Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0002471	WL0002523	WL0002470	WL0002601					Privileged - Entirely	Draft Interim policy	Work Product
WL0002524	WL0002528	WL0002470	WL0002601					Privileged - Entirely	List of changes to Interim policy draft	Work Product
WL0002529	WL0002601	WL0002470	WL0002601					Privileged - Entirely	Comparison of current policy with interim policy	Work Product
WL0002602	WL0002603	WL0002602	WL0002655	8/15/2014	Shank, Leanne	Kozak, Lauren	Kirkland, Jennifer	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002604	WL0002655	WL0002602	WL0002655					Privileged - Entirely	Draft interim policy	Work Product
WL0002656	WL0002656	WL0002655	WL0002665	7/28/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re draft policies for student handbook	Attorney Client; Work Product
WL0002657	WL0002665	WL0002655	WL0002665					Privileged - Entirely	Draft student handbook policy	Work Product
WL0002670	WL0002674	WL0002670	WL0002744	8/6/2014	Ruscio, Kenneth	Shank, Leanne	Knapp, Elizabeth; Barnes, Amy; Evans, Sidney; Kozak, Lauren	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002675	WL0002726	WL0002670	WL0002744					Privileged - Entirely	Draft interim policy	Attorney Client; Work Product
WL0002727	WL0002731	WL0002670	WL0002744					Privileged - Entirely	List of changes in Interim policy	Work Product
WL0002732	WL0002735	WL0002670	WL0002744					Privileged - Entirely	Draft Interim policy	Work Product
WL0002736	WL0002744	WL0002670	WL0002744					Privileged - Entirely	Draft student handbook SFHB section	Work Product
WL0002745	WL0002745	WL0002745	WL0002797	8/16/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002746	WL0002797	WL0002745	WL0002797					Privileged - Entirely	Draft Interim policy	Work Product
WL0002799	WL0002799			7/30/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client

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WL0002800	WL0002800	WL0002800	WL0002804	8/13/2014	Fitch, Lynn; Austin, Kimberly; Kozak, Lauren	Kirkland, Jennifer	Campbell, Julie; Shank, Leanne; Barnes, Amy; Evans, Sidney	Privileged - Entirely	E-mail re changes to harassment/discrimination policies	Work Product
WL0002801	WL0002804	WL0002800	WL0002804					Privileged - Entirely	Draft resources list for harassment and sexual misconduct	Work Product
WL0002805	WL0002807	WL0002805	WL0002860	8/14/2014	Shank, Leanne; Kirkland, Jennifer	Kozak, Lauren	Willett, Jessica; Barnes, Amy	Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0002808	WL0002860	WL0002805	WL0002860					Privileged - Entirely	Draft interim policy	Work Product
WL0002861	WL0002863	WL0002861	WL0002916	8/14/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Work Product
WL0002864	WL0002916	WL0002861	WL0002916					Privileged - Entirely	Draft interim policy	Work Product
WL0002917	WL0002917	WL0002917	WL0002987	8/5/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy and other draft policies	Work Product
WL0002918	WL0002969	WL0002917	WL0002987					Privileged - Entirely	Draft interim policy	Work Product
WL0002970	WL0002973	WL0002917	WL0002987					Privileged - Entirely	Draft interim policy	Work Product
WL0002974	WL0002982	WL0002917	WL0002987					Privileged - Entirely	Draft student handbook SFHB policy	Work Product
WL0002983	WL0002987	WL0002917	WL0002987					Privileged - Entirely	List of changes in interim policy	Work Product
WL0002989	WL0002990	WL0002989	WL0003043	8/4/2014	Kozak, Lauren; Shank, Leanne; Kirkland, Jennifer	Evans, Sidney		Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0002991	WL0003043	WL0002989	WL0003043					Privileged - Entirely	Draft Interim policy	Work Product
WL0003044	WL0003046			8/15/2014	Shank, Leanne; Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re Interim policy	Attorney Client
WL0003047	WL0003047	WL0003047	WL0003118	7/22/2014	Shank, Leanne	Kozak, Lauren	Evans, Sidney	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0003048	WL0003051	WL0003047	WL0003118					Privileged - Entirely	List of changes in interim policy	Work Product
WL0003052	WL0003118	WL0003047	WL0003118					Privileged - Entirely	comparison of current and interim policy	Work Product
WL0003119	WL0003119	WL0003119	WL0003172	8/14/2014	Kirkland, Jennifer	Shank, Leanne	Barnes, Amy; Willett, Jessica; Kozak, Lauren	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product
WL0003120	WL0003172	WL0003119	WL0003172					Privileged - Entirely	Draft interim policy	Work Product
WL0003173	WL0003173	WL0003173	WL0003253	8/14/2014	Shank, Leanne	Kirkland, Jennifer	Kozak, Lauren	Privileged - Entirely	E-mail re Interim policy	Attorney Client; Work Product



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WL0003174	WL0003225	WL0003173	WL0003253					Privileged - Entirely	Draft interim policy	Work Product
WL0003226	WL0003238	WL0003173	WL0003253					Privileged - Entirely	Draft policy for complaints against faculty, staff and non-students	Work Product
WL0003239	WL0003247	WL0003173	WL0003253					Privileged - Entirely	Draft Student handbook SFHB policy	Work Product
WL0003248	WL0003249	WL0003173	WL0003253					Privileged - Entirely	Draft Procedures for Complaints under Interim policy	Work Product
WL0003250	WL0003253	WL0003173	WL0003253					Privileged - Entirely	Draft Interim Policy	Work Product
WL0003254	WL0003256	WL0003254	WL0003312	6/13/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003257	WL0003312	WL0003254	WL0003312					Privileged - Entirely	Draft Interim policy	Work Product
WL0003313	WL0003314	WL0003313	WL0003342	8/13/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy and other revised policies	Attorney Client; Work Product
WL0003315	WL0003318	WL0003313	WL0003342					Privileged - Entirely	Draft Interim policy	Work Product
WL0003319	WL0003331	WL0003313	WL0003342					Privileged - Entirely	Draft procedures for complaints against faculty, staff and other non-students	Work Product
WL0003332	WL0003333	WL0003313	WL0003342					Privileged - Entirely	Draft procedures for complaints under interim policy	Work Product
WL0003334	WL0003342	WL0003313	WL0003342					Privileged - Entirely	Draft Student Handbook policy on SFHB	Work Product
WL0003343	WL0003343	WL0003343	WL0003411	7/25/2014	Shank, Leanne	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003344	WL0003348	WL0003343	WL0003411					Privileged - Entirely	List of changes in interim policy	Work Product
WL0003349	WL0003402	WL0003343	WL0003411					Privileged - Entirely	Draft interim policy	Work Product
WL0003403	WL0003411	WL0003343	WL0003411					Privileged - Entirely	Draft Student Handbook Policy re SFHB	Work Product
WL0003419	WL0003420	WL0003419	WL0003472	8/15/2014	Kozak, Lauren	Shank, Leanne	Barnes, Amy; Kirkland, Jennifer	Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003421	WL0003472	WL0003419	WL0003472					Privileged - Entirely	Draft interim policy	Work Product
WL0003474	WL0003474	WL0003474	WL0003483	8/14/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003475	WL0003483	WL0003474	WL0003483					Privileged - Entirely	Draft Student Handbook SFHB policy	Work Product
WL0003485	WL0003485			8/15/2014	Shank, Leanne	Kozak, Lauren	Kirkland, Jennifer	Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product

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WL0003488	WL0003490			8/15/2014	Shank, Leanne; Kozak, Lauren	Kirkland, Jennifer		Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0003491	WL0003493			8/15/2014	Kozak, Lauren; Shank, Leanne	Kirkland, Jennifer		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003494	WL0003494	WL0003494	WL0003497	7/30/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re draft SFHB procedure	Attorney Client; Work Product
WL0003495	WL0003497	WL0003494	WL0003497					Privileged - Entirely	Draft of SFHB complaint process internal working procedures	Work Product
WL0003498	WL0003499			8/13/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0003500	WL0003501	WL0003500	WL0003557	6/13/2014	Barnes, Amy; Evans, Sidney; Kirkland, Jennifer; Knapp, Elizabeth; Kozak, Lauren	Shank, Leanne	Willett, Jessica; Shearer, Jana; Patterson, Penny	Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003502	WL0003557	WL0003500	WL0003557					Privileged - Entirely	Draft interim policy	Work Product
WL0003558	WL0003560	WL0003558	WL0003612	8/15/2014	Kozak, Lauren	Shank, Leanne	Kirkland, Jennifer	Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003561	WL0003612	WL0003558	WL0003612					Privileged - Entirely	Draft interim policy	Work Product
WL0003613	WL0003613	WL0003613	WL0003676	6/16/2014	Kozak, Lauren	Shank, Leanne		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003614	WL0003676	WL0003613	WL0003676					Privileged - Entirely	Draft interim policy	Work Product
WL0003677	WL0003678			8/14/2014	Kirkland, Jennifer	Kozak, Lauren		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003679	WL0003680	WL0003679	WL0003732	8/12/2014	Campbell, Julie	Shank, Leanne	Hanna, Jeff; Evans, Sidney; Kozak, Lauren; Kirkland, Jennifer; Eckert, Brian	Privileged - Entirely	E-mail re adoption of interim policy	Attorney Client; Work Product
WL0003681	WL0003732	WL0003679	WL0003732					Privileged - Entirely	Draft interim policy	Work Product
WL0003733	WL0003734	WL0003733	WL0003763	8/13/2014	Kozak, Lauren	Kirkland, Jennifer		Privileged - Entirely	E-mail re interim policy	Attorney Client
WL0003735	WL0003747	WL0003733	WL0003763					Privileged - Entirely	Draft policy re complaints against faculty, staff, and other non-students	Work Product
WL0003748	WL0003756	WL0003733	WL0003763					Privileged - Entirely	Draft Student Handbook policy on SFHB	Work Product
WL0003757	WL0003760	WL0003733	WL0003763					Privileged - Entirely	Draft interim policy	Work Product
WL0003761	WL0003763	WL0003733	WL0003763					Privileged - Entirely	Draft interim policy	Work Product

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WL0003764	WL0003767			7/18/2014	Kozak, Lauren; Evans, Sidney	Shank, Leanne		Privileged - Entirely	E-mail re Interim policy	Attorney Client
WL0003768	WL0003770			8/15/2014	Shank, Leanne; Kozak, Lauren	Kirkland, Jennifer		Privileged - Entirely	E-mail re interim policy	Attorney Client; Work Product
WL0003789	WL0003789				Shank, Leanne	Simpson, Tammi	Evans, Sidney; Kozak, Lauren	Privileged - Redact	E-mail re hearing report	Attorney Client
WL0003790	WL0003790				Shank, Leanne	Simpson, Tammi	Evans, Sidney; Kozak, Lauren	Privileged - Redact	E-mail re hearing report	Attorney Client
WL0003893	WL0003893				Shank, Leanne; Kozak, Lauren	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0003894	WL0003894				Shank, Leanne; Kozak, Lauren	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0003895	WL0003896				Evans, Sidney; Kirkland, Jennifer	Simpson, Tammi	Kozak, Lauren; Shank, Leanne	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0003897	WL0003897				Shank, Leanne; Kozak, Lauren	Simpson, Tammi	Evans, Sidney	Privileged - Redact	E-mail re request to record hearing	Attorney Client
WL0003904	WL0003904				Evans, Sidney	Simpson, Tammi		Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003905	WL0003905				Shank, Leanne; Evans, Sidney	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003906	WL0003906				Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re hearing result	
WL0003907	WL0003907				Shank, Leanne	Simpson, Tammi	Evans, Sidney; Kozak, Lauren	Privileged - Redact	E-mail re hearing result	
WL0003908	WL0003908				Shank, Leanne; Evans, Sidney	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003909	WL0003909				Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003910	WL0003911				Shank, Leanne	Simpson, Tammi	Evans, Sidney; Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003912	WL0003913				Evans, Sidney; Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail re hearing result	Attorney Client
WL0003916	WL0003916	WL0003916	WL0003918		Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re outcome letter for respondent	Attorney Client; Work Product
WL0003917	WL0003918	WL0003916	WL0003918					Privileged - Entirely	Draft outcome letter for respondent	Work Product
WL0003919	WL0003919	WL0003919	WL0003920		Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re outcome letter to respondent	Attorney Client; Work Product
WL0003920	WL0003920	WL0003919	WL0003920					Privileged - Entirely	Draft outcome letter to respondent	Work Product
WL0003924	WL0003924	WL0003924	WL0003926		Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Entirely	E-mail re hearing report	Attorney Client

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WL0003925	WL0003926	WL0003924	WL0003926				Privileged - Entirely	Draft hearing decision form	Attorney Client; Work Product
WL0003927	WL0003927	WL0003927	WL0003929		Shank, Leanne; Kozak, Lauren	Simpson, Tammi	Privileged - Entirely	E-mail re letter to complainant	Attorney Client
WL0003928	WL0003929	WL0003927	WL0003929				Privileged - Entirely	Draft letter to complainant	Attorney Client; Work Product
WL0003931	WL0003931				Kozak, Lauren; Shank, Leanne	Simpson, Tammi	Privileged - Entirely	E-mail re letter to complainant	Attorney Client; Work Product
WL0003932	WL0003932				Kozak, Lauren; Shank, Leanne	Simpson, Tammi	Privileged - Entirely	E-mail re letter to complainant	Attorney Client; Work Product
WL0003933	WL0003933				Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Entirely	E-mail re letter to complainant
WL0003934	WL0003934				Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re letter to complainant
WL0003945	WL0003945	WL0003945	WL0003950		Shank, Leanne	Simpson, Tammi	Kozak, Lauren	Privileged - Redact	E-mail re appeal
WL0003951	WL0003951				Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail re appeal
WL0003952	WL0003952				Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003954	WL0003955				Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003956	WL0003957				Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003958	WL0003959	WL0003958	WL0003954		Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003965	WL0003966	WL0003965	WL0003972		Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003967	WL0003972	WL0003965	WL0003972					Privileged - Entirely	Draft response to appeal
WL0003973	WL0003974	WL0003973	WL0003979		Kozak, Lauren; Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003975	WL0003979	WL0003973	WL0003979					Privileged - Entirely	Draft response to appeal
WL0003980	WL0003982	WL0003980	WL0003987		Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003983	WL0003987	WL0003980	WL0003987					Privileged - Entirely	Draft response to appeal
WL0003988	WL0003990				Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal
WL0003997	WL0003999				Shank, Leanne; Kozak, Lauren	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal

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WL0004091	WL0004091	WL0004091	WL0004093		Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re draft hearing report	Attorney Client
WL0004092	WL0004093	WL0004091	WL0004093					Privileged - Entirely	Draft hearing decision form	Attorney Client; Work Product
WL0004094	WL0004094				Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re draft hearing report	Attorney Client
WL0004109	WL0004110				Leonard, David	Simpson, Tammi		Privileged - Redact	E-mail regarding notification of appeal	Attorney Client
WL0004111	WL0004112				Leonard, David	Simpson, Tammi		Privileged - Redact	E-mail re notification of appeal	Attorney Client
WL0004115	WL0004117	WL0004115	WL0004122		Shank, Leanne	Simpson, Tammi		Privileged - Entirely	E-mail re response to appeal	Attorney Client; Work Product
WL0004118	WL0004122	WL0004115	WL0004122					Privileged - Entirely	Draft response to appeal	Work Product
WL0004123	WL0004125				Shank, Leanne	Simpson, Tammi		Privileged - Redact	E-mail re response to appeal	Attorney Client